

ENVIRONMENTAL POLICY STATEMENT

This document sets out the policy for the OPUS Group in regard to Environmental management and performance.

Purpose of the Policy

The OPUS Group is committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods and to comply with relevant government policy and environmental legislation.

This policy highlights The OPUS Group commitment to minimising the environmental impact of its operations.

The OPUS Group will, so far as is practical:

1. Ensure environmental risks are properly identified, prioritised and managed in an appropriate way.
2. Establish sound environmental management policies and promote best practise in all areas of its business.
3. Minimise environmental impact and reduce or, where possible, prevent pollution.
4. Minimise waste production by reduced consumption and develop effective waste management and recycling procedures.
5. Collaborate with key suppliers to promote environmentally responsible procurement of goods and services.
6. Actively pursue continual improvement in our environment management system.
7. Comply with all applicable environmental policy, laws and regulations.
8. Provide all employees with updated information and training in changes to environment management systems and work practices.
9. Develop and implement environmental programs that set measurable and reportable objectives and targets.

Variation of Policy

The OPUS Group reserves the right to apply this Policy and the procedures contained in it as appropriate and to adopt an alternative procedure's if the circumstances warrant it.

Status of Procedure

You must observe the company's policies and procedures as varied from time to time. However, nothing in the company's policies and/or procedures gives rise to a legal right or benefit enforceable by you.

If you have any questions in relation to the application of this Policy, contact the OPUS Group: Site Operations Manager.

Richard Celarc
Group Chief Executive Officer
OPUS Group
Revised: August, 2016